

# ***CREWMEMBER APPLICATION***

*What are ya...Chicken?*





# ONE LOVE

***Raising Cane's - it's more than a Job, it's FUN!***

*We joke, play, laugh, dance and sing while we work.*

## ***Who We Are:***

*\*Passionate about What We Do!*

*\*Great Crew and Cool Culture!*

*\*Fun Place to Work!*

*\*We are a Young & Rapidly Growing Quick Service Restaurant!*

*\*Offer Lots of Opportunity for Advancement!*

*\*An Equal Opportunity Employer!*

## ***What We Offer:***

*\*Competitive Pay*

*\*Meal Discounts*

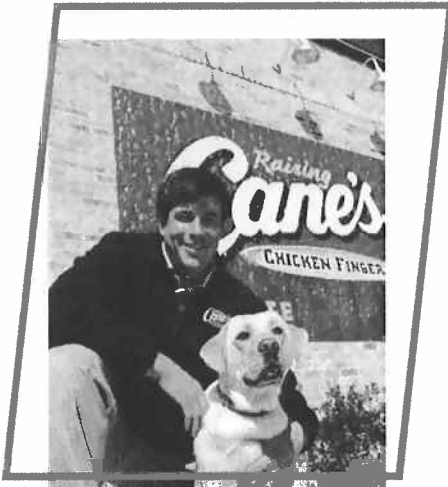
*\*Flexible Scheduling*

*\*Management Opportunities*

*\*Holidays Off*

*\*Routine Reviews & Pay Raises*

*\*Casual Uniforms*



*On behalf of the entire crew, I want to thank you for your interest in Raising Cane's. It goes without saying that I get very excited as more and more people want to know about our great company. You see I'm fortunate, I don't have a job; I have a passion. I love seeing my dream and the dream of our crew become a reality everyday. It's wonderful bringing great people together to grow something truly unique.*

*At Cane's we're all about ONE LOVE -Chicken Fingers. We're committed to serving the highest quality chicken finger meals as fast as we can, in a friendly, clean store. And best of all, having FUN while doing it. Yes, it's true, we live for this stuff.*

*Let me tell you why. First of all our culture is cool. We have fun while working hard. Our management style is positive and motivational. We make it a priority to respect, recognize, and reward our crew; it's something we call Cane's Love. We recognize that our cooks, cashiers, and managers are some of the most important people in the company, because they directly serve our customers everyday, every meal!*

*I take great pride in Raising Cane's. Our vision is to have locations worldwide and be known as the quality brand for great tasting chicken finger meals, great crews, and a cool culture. I am just as committed to fulfilling this goal as I was years ago when I worked in oil refineries and on commercial fishing boats in Alaska to raise money for the first Raising Cane's location.*

*So, if you like to work hard and have fun, give us a try! Thanks for your interest.*

***Todd Graves***

*Founder, Chairman, CEO, Fry Cook and Cashier*



# CREWMEMBER APPLICATION

Today's Date: \_\_\_\_\_

Position Applying for: (please check one)

- Kitchen Crew     Counter Crew     Shift Manager  
 Assistant General Manager     General Manager  
 Other: \_\_\_\_\_

*Instructions: Please answer every item on this form to the best of your ability. Raising Cane's carefully reviews all your qualifications. Raising Cane's is an Equal Opportunity Employer. No questions are asked for the purpose of excluding any applicant due to protected class status, or any other class of individuals protected by law. Please print or have printed using a pen or typewriter. If you require assistance, please let us know.*

Are you seeking:  Full-Time?     Part-Time?     Temporary or Summer Employment?

Which Raising Cane's Location: \_\_\_\_\_

## TELL US ABOUT YOURSELF

Name: \_\_\_\_\_ SSN: \_\_\_\_\_  
First MI Last

Current Address \_\_\_\_\_ Permanent Address \_\_\_\_\_  
Street Address Street Address

\_\_\_\_\_ City State Zip \_\_\_\_\_ City State Zip

Home Phone Number: ( ) \_\_\_\_\_ Other- Pager/Cell: ( ) \_\_\_\_\_

Are you 16 or Older?  Yes  No      Are you legally authorized to work in the US?  Yes  No  
(Note: We comply with State & Federal child labor regulations. Raising Cane's does not hire anyone under the age of 16)

Have you been convicted of a felony within the last 7 years?  Yes  No    If yes, please explain: \_\_\_\_\_

Have you ever been employed with Raising Cane's before?  Yes  No    If yes, when and where: \_\_\_\_\_

Do you have any relatives currently working at Raising Cane's?  Yes  No  
 If yes, Name: \_\_\_\_\_ Relationship: \_\_\_\_\_ Location: \_\_\_\_\_

.....  
 The Secretary of Health and Human Services has determined that certain diseases including hepatitis A, salmonella, shigella, staphylococcus, giardia, E. coli and campylobacter may prevent you from serving food or handling food equipment in a sanitary or healthy fashion. An essential function of this job involves handling and serving food, food service equipment and utensils in a sanitary and healthy fashion. Is there any reason why you cannot perform the essential functions of this job? (please check one):  
 Yes     No  
 .....

How did you hear about Raising Cane's?  Walk-In  Job Fair  Newspaper  Rehire  Other: \_\_\_\_\_  
 Friend/Referral - Please tell us their name \_\_\_\_\_

## TELL US ABOUT YOUR EDUCATIONAL BACKGROUND

Are you currently enrolled in school?  Yes  No    If yes, where?

SCHOOL ATTENDED	SCHOOL NAME	CITY, STATE	# OF YEARS ATTENDED	DEGREE EARNED?
HIGH SCHOOL:			1 2 3 4	<input type="checkbox"/> YES <input type="checkbox"/> NO
COLLEGE:			1 2 3 4	<input type="checkbox"/> YES <input type="checkbox"/> NO
OTHER SCHOOL:			1 2 3 4	<input type="checkbox"/> YES <input type="checkbox"/> NO

List any professional, trade, business or civic activities or offices held (you may exclude memberships which would reveal sex, race, religion, national origin, age, disability or other protected status): \_\_\_\_\_

**TELL US ABOUT YOUR JOB HISTORY** — Begin with your most recent job. If this would be your first job, please tell us.

1. Employer _____ Dates Employed _____ to _____ Address _____ Job Title _____ May we contact this employer? <input type="checkbox"/> Yes <input type="checkbox"/> No	Starting Pay _____ per <input type="checkbox"/> Hour <input type="checkbox"/> Week <input type="checkbox"/> Year Ending Pay _____ per <input type="checkbox"/> Hour <input type="checkbox"/> Week <input type="checkbox"/> Year Supervisor Name: _____ Reason for leaving _____ Telephone Number (    ) _____
2. Employer _____ Dates Employed _____ to _____ Address _____ Job Title _____ May we contact this employer? <input type="checkbox"/> Yes <input type="checkbox"/> No	Starting Pay _____ per <input type="checkbox"/> Hour <input type="checkbox"/> Week <input type="checkbox"/> Year Ending Pay _____ per <input type="checkbox"/> Hour <input type="checkbox"/> Week <input type="checkbox"/> Year Supervisor Name: _____ Reason for leaving _____ Telephone Number (    ) _____
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**TELL US ABOUT YOUR REFERENCES** Please use only references who have knowledge of your work performance.

\*If you have never had a job, please list teachers, guidance counselors, coaches, etc. that have knowledge of your abilities.

Name First & Last Name	Address City & State Only	Phone Number	Relationship	Years Known
		(    )		
		(    )		
		(    )		

**TELL US WHEN YOU ARE AVAILABLE TO WORK** Please tell us the days & times you are available to work.

Hours	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday	Sunday
From							
To							

**AUTHORIZATION**

I certify that the facts contained in this application are true and complete to the best of my knowledge and understand that if employed, falsified statements on this application are grounds for dismissal. I understand that if I become employed, this will become part of your permanent personnel record.

I authorize investigation of all statements contained herein and the references and employers listed above to give you any and all information concerning my previous employment and any pertinent information they may have, personal or otherwise, and release the company from all liability for any damage that may result from utilization of such information.

I also understand and agree that no representative of the company has the authority to enter into any agreement for employment for any specified period of time, or make any agreement contrary to the foregoing unless it is in writing and signed by an authorized company representative.

**DATE:** \_\_\_\_\_ **SIGNATURE:** \_\_\_\_\_

**Raising Cane's**  
**P.O. Box 14269, Baton Rouge, LA 70898**  
**1-866-55-CANES**